

GMPA

Global Migration Policy Associates

An International research, policy development, advisory services and advocacy group

GMPA SUMMARY ACTIVITY REPORT 2017

About GMPA

Global Migration Policy Associates support, encourage and generate knowledge and analysis for a broad-based international defence of the rights-based approach. It challenges and articulates an alternative to the instrumental cost-benefit logic of social analysis, of "human resource management" and of 'migration management' that have predominant, including among those who consider themselves humanitarian in their worldview.

GMPA comprises a unique cooperative network among pre-eminent migration experts across all regions of the world. Members reflect diverse academic and practical disciplines addressing the multiple aspects and impacts of migration. Its members possess knowledge, experience and commitment to human rights necessary to challenge the rationale that exclusion is the collateral cost for national and international development.

In order to 'make a difference' in this context, GMPA is focused on articulating an analysis and knowledge base independent of the dominant framework while supporting partner mobilization around common, strategic activities and actions.

GMPA's comparative advantage

We represent and give life to a rights-based agenda rooted in advocacy, practice and the experience of migration worldwide. We give emphasis to migrants as human beings first and foremost, addressing discrimination and equality of treatment for all migrants and immigrants. We offer alternatives to emphasis on migrants as "agents of development" who are praised for their utilitarian value but encouraged to trade away universal rights in exchange for presumed development gains. We uphold human rights, democratic approaches and social justice as defining principles for migration whether circular or permanent, and promote leadership and action by government, civil society and migrant communities.

Main GMPA activities and products in 2017

I. Key research, policy development and advisory services projects:

- Lead international expert role (Patrick Taran) in the Preparatory Team for a Comprehensive Migration Policy for Afghanistan; conducting interviews, preparing literature review, drafting situation assessment. August-December.
- 2. Providing advisory services, developing training materials and conducting presentations on **Bilateral Labour Agreements and Memoranda of understanding in Bangladesh**, commissioned by the ILO-SDC Project on Application of Migration Policy for Decent Work for Migrant Workers, by Piyasiri Wickramasekara (with missions to Dhaka, Bangladesh, 21-25 May and 19-21 November).
- **3.** Team leader role (Patrick Taran) for **Mid-Term Evaluation** of the MMD **Africa-EU Migration and Mobility Dialogue Support Project** (2015-2019) implemented by ICMPD (the International Center for Migration Policy Development), September-December. Contracted by Particip GmBH.
- **4.** GMPA team research and preparation of a comprehensive **City Practitioners Handbook** on *Welcoming Migrants and Refugees; towards inclusive and sustainable cities,* forthcoming 2018, to be published by/with UNESCO.
- 5. Doing a critical review of the New York Declaration and its Annex 2 on the Global Compact on Migration, and of the GCM preparation process and content, to identify points of concern for migrant workers, workers in general, and unions. (contracted by ITUC -International Trade Unions Confederation, Brussels). Drafting 60-page document "Global migration agendas, governance and the Union Agenda: A review of what's on the table, of good law, policy and practice, and a union way forward" (July-September). Unpublished.
- **6.** Research and preparation of a chapter on *Engaging the diaspora and migrant workers for home country development* by GMPA Associates **Evalyn Tennant**, **Piyasiri Wickramasekara** and **Patrick Taran** for a forthcoming (2018) ADBI-OECD-ILO publication on Labour Migration in Asia.
- Finalization of *Promoting a Rights Based Approach to Migration, Health and HIV & AIDS -* A Framework for Action, a «made in GMPA» publication commissioned and published by ILO (launched in February 2018).
- **8.** Service by Associate **Evalyn Tennant** as Project Development Coordinator for the **Global Coalition on Migration** (GCM) (November 2016 to July 2017); production of the Coalition's position statements and other publications.
- **9.** Participation by Associate **Evalyn Tennant** in the process of developing *principles and guidelines* on the human rights protection of migrants in vulnerable situations through their completion in late 2017 as OHCHR GMG Principles and Guidelines.
- **10.**GMPA member participation in four **Thematic Consultations** and two **Multi-Stakeholder Hearings** of the preparatory process for the proposed **Global Compact on Migration**. **Statements** prepared and presented by Associates **Lisa Simeone** & **Evalyn Tennant** at the 2nd Thematic Consultation 22-23 May, New York; and by Lisa Simeone at 4th Thematic Consultation 24-25 July in New York.

II. Participation in conferences, meetings, events:

- 1. Presentation by **Piyasiri Wickramasekara** "Engaging the diaspora and migrant workers for home country development: Diaspora finance and remittances" at the **7th ADBI-OECD-ILO Roundtable on Labour Migration in Asia**: Finance and technology, Manila, 18-19 January.
- Participation by Patrick Taran and role as session-Rapporteur in the Second Global Consultation
 on Migration and Health co-organized by IOM and WHO and hosted by the Government of Sri
 Lanka in Colombo, 21-23 February.

(Information on the GCMH: https://www.iom.int/migration-health/second-global-consultation; Full report of the Conference, including Program and participants list: https://publications.iom.int/system/files/pdf/qc2 srilanka report 2017.pdf)



Photo: 2nd Global Consultation on Migration and Health Combined Plenary Feedback Session: (I to r) Brahm Press, Executive Director of MAP Foundation, Thailand; Jo Vearey, African Centre for Migration and Society (ACMS)-University of the Witwatersrand, South Africa; Jayasundara Bandara, Director General Health Services, Sri Lanka; Paul Douglas, Assistant Secretary, Department of Immigration and Border Protection, Australia; Qudsia Huda, Regional Advisor, WHO EMRO; Patrick Taran, GMPA. Photo: 2nd GCMH.

- 3. Expert presentation by Patrick Taran at the **Interministerial training for officials of the Government of Afghanistan** on *Migration and Development* in Istanbul, 13-15 March, organized by ICMPD.
- 4. Participation and presentation by Patrick Taran at panel sessions co-organized by UNESCO with GMPA support at **4th World Forum on Inter-Cultural Dialogue**, Baku, Azerbaijan 5-6 May. (See details in feature brief on page 8)
- Advisory and Consultative Mission by Piyasiri Wickramasekara on Bilateral Labour Agreements and Memoranda of understanding in Bangladesh, commissioned by the ILO-SDC Project on Application of Migration Policy for Decent Work for Migrant Workers. Dhaka, Bangladesh, 21-25 May.
- 6. Presentation of papers by Associates Tamirace Fakhoury, Nicola Piper, Patrick Taran at the International Workshop: Regional Approaches in Migration/Asylum Governance: Advancing the International Agenda, University of Geneva, 23-24 June. (Titles of papers on page 8 below)
- 7. Panel Presentation by Patrick Taran at Session III: *The way ahead: how to enhance resilience of local communities to the presence of migrants* at **OSCE Expert meeting** *«Strengthening resilience of local communities to the presence of migrants"*, Vienna, 4 July.
- 8. Interactive plenary interview of Patrick Taran by Bridget Anderson (University of Bristol) and preparation of background paper for the *Autumn Academy 2017* symposium "Strategic Approaches to Migrants with Irregular Status in Europe", organized by the Global Exchange on Migration and Diversity, the knowledge-exchange arm of the Centre on Migration, Policy and Society (COMPAS) at the University of Oxford, held at St Hugh's College, 18-22 September.

- Video interview with Patrick Taran, 'Reflections on: Unauthorized migrants; migrants in irregular situations' posted by COMPAS/University of Oxford: https://youtu.be/O-YEN7WoLXs
- Background paper: *Unauthorized migrants; migrants in irregular situations, a* «Work In Progress» for Discussion posted at: https://www.compas.ox.ac.uk/wp-content/uploads/AA17-Taran.pdf
- Conference Report at: https://www.compas.ox.ac.uk/wp-content/uploads/AA17-Final-Report.pdf with summary of plenary interview with Patrick Taran by Bridget Anderson.
- Participation by Patrick Taran as lead international expert in the Preparatory Team for the development of the Comprehensive Migration Policy for Afghanistan. Meeting held in Istanbul, 10-13 October.
- 10. Participation and keynote address by Patrick Taran at the annual EU Diversity Charters' Forum 'Diversity and Leadership in a World in Flux' organised under the Estonian EU Presidency. Tallinn, 6-7 November. Associate Olga Kadysheva also participated. (See feature summary below)
- 11. Participation in the first **Mediterranean Parliamentary Conference on Migration**, Malta, 16-17 November, co-organized by the InterParliamentary Union (**IPU**), the Parliamentary Assembly of the Mediterranean (**PAM**) and the Parliament of **Malta. Patrick Taran** was conference Rapporteur and panel presenter. Associate **Olga Kadysheva** also participated. (See feature report below.)
- 12. Consultations and presentations on training materials by **Piyasiri Wickramasekara** on **Bilateral Labour Agreements** and Memoranda of understanding, commissioned by the ILO-SDC Project on Application of Migration Policy for Decent Work for Migrant Workers. Dhaka, Bangladesh, 19-21 November.
- 13. Panel presentation by **Patrick Taran** at the ICMPD SIDEM project (Support the Implementation of Development-sensitive Migration Policies in Turkey) conference **The Migration and Development Nexus and the Role of Public Policies**, Ankara, Turkey, 7 December.
- 14. Participation in the OSCE-IOM High level Panel Discussion on International Migrants Day 2017: Perception is not reality; towards a new narrative of migration, Vienna, 18 December, by Associates Jana Costachi, Irina Ivakhnyuk, and Patrick Taran.

III. <u>Publications, including research papers and formal statements:</u>

by Associates, credited in association with GMPA

1. Promoting a Rights-based Approach to Migration, Health, and HIV and AIDS: A Framework for Action. ILO, Geneva, 2017. Available at:

http://www.ilo.org/wcmsp5/groups/public/---dgreports/---gender/documents/publication/wcms 605763.pdf

The publication was prepared by Patrick Taran, with the assistance of the **GMPA** team including Arnaud Bertin, Fangzhou Liang, Beier Lin, Gabriela Neves de Lima, Evalyn Tennant, and Marie Ullmann, and finalized by Margherita Licata at the ILOAIDS Branch. (See detail below.)

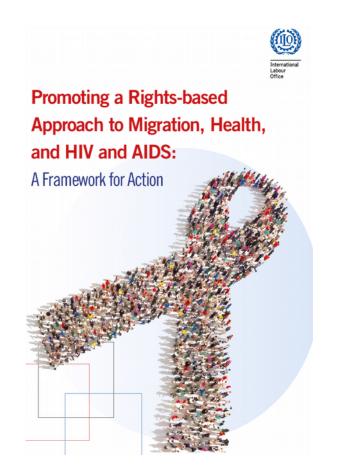
- Piyasiri Wickramasekara (with Nilim Baruah). Fair recruitment for low skilled workers: Issues and challenges, in: ADB Institute, OECD and ILO. Safeguarding the rights of Asian migrant workers from home to workplace, Manila, Philippines, 2017, pp. 23-38. Available at: https://www.adb.org/sites/default/files/publication/230176/adbi-safeguarding-rights-asian-migrantworkers.pdf
- 3. Piyasiri Wickramasekara (with Seeta Sharma). *Protection of migrant workers and prospective migrants by countries of origin: A review of selected good practices*, issues paper prepared for the ILO -EU South Asia Migration Governance Project, New Delhi, to be published.
- Piyasiri Wickramasekara. *Diaspora engagement: Lessons from China and India*, in: Rashid Amjad (ed.). The Pakistani Diaspora: Corridors of Opportunity and Uncertainty, Lahore School of Economics, Lahore, Pakistan, 2017.
- 5. Piyasiri Wickramasekara. *Protecting migrant workers: Achievements and continuing challenges for the International Labour Organization* (ILO), Research paper, (unpublished)
- Irina Ivaknhyuk. Proposals for Russia's Migration Strategy through 2035. Center for Strategic Research, Russian International Affairs Council, Moscow, September 2017. 72 pages. Available at: http://www.globalmigrationpolicy.org/articles/governance/Proposals%20Russia %20Migration%20Strategy%202035%20I%20Ivakhnyuk%20CSR%202017.pdf
- 7. **Statement** by Lisa Simeone at the 4th Thematic Session of the Consultation of the preparatory process for the proposed Global Compact on Migration, New York, 24-25 July. Available at: http://www.globalmigrationpolicy.org/articles/governance/gcm%204th%20Thematic%20mig%20contriions%20GMPA%20L%20Simeone%2025jul2017.pdf
- 8. **Governance Of Migration, A Context Note** for reference in current national and international processes and discussions, prepared by GMPA Associates **Lisa Simeone**, **Patrick Taran**, and **Evalyn Tennant**, June 2017. Available at:

http://www.globalmigrationpolicy.org/articles/governance/Governance%20of%20migration%20Context%20Note%20rev%20GMPA%20jun2017.pdf

- 9. **Statement** by Lisa Simeone and Evalyn Tennant at the 2nd Thematic Session of the Consultations of preparatory process for the proposed Global Compact on Migration. New York, 22-23 May. Online at: http://www.globalmigrationpolicy.org/articles/governance/gcm%202nd%20Thematic%20Migration%20Drivers%20GMPA%20Simeone%20Tennant%20NY%2023may2017.pdf
- 10. **Rapporter's Summary Statement** by **Patrick Taran**, Conference Rapporteur, Mediterranean Parliamentary Conference on Migration, 16-17 November 2017, La Valletta, Malta, *Inter-Parliamentary Union, Parliament of Malta and Parliamentary Assembly of the Mediterranean*. Online at: http://archive.ipu.org/splz-e/valletta17/statement.pdf

2017 Featured Publication 'made in GMPA'

Promoting a Rights-based Approach to Migration, Health, and HIV and AIDS: A Framework for Action



Promoting a Rights-based Approach to Migration, Health, and HIV and AIDS:

A Framework for Action

This publication analyses the interplay between fair labour migration policies, effective responses to HIV and broader health goals to be addressed in countries of origin, transit and destination. An overview of contemporary migration, with a focus on labour migration, is also provided as a basis to frame the discussion.

There are about 150 million migrant workers economically active in the world - employed, self-employed or otherwise engaged in remunerative activity. These are one of the groups left behind in the pursuit of sustainable development. The United Nations' 2030 Agenda for Sustainable Development, Goal 3, aims at ensuring healthy lives and promoting well-being for all at all ages, including for migrant workers and their families.

While highlighting the association between HIV-related risk factors and the complex conditions of migration, the publication advocates for improving migrants' access to health and HIV services through the adoption of a human rights-based approach in the governance of the entire migration process; as well as decent working conditions for all migrant workers.

An analysis of the normative framework around migrants' rights regarding HIV and health is provided to set the scene for a framework for action proposing HIV responses targeting migrant workers. To ensure the effectiveness of such responses, the publication recommends that these actions be integrated into broader policies and measures on access to adequate social protection; on inclusive occupational health and safety programmes; and on the protection of the fundamental rights of women and men migrant workers.



Gender, Equality and Diversity & ILOAIDS Branch International Labour Office (ILO) 4, Route des Morillons CH-1211 Geneva 22, Switzerland tel. +41 22 799 6730 ged@ilo.org www.ilo.org/ged



As stated in Acknowledgements:

"This publication was prepared by Patrick Taran, with the assistance of the *Global Migration Policy Associates' team* including Arnaud Bertin, Beier Lin, Marie Ullmann, Fangzhou Liang, Evalyn Tennant and Gabriela Neves de Lima, and finalized by Margherita Licata (Gender, Equality and Diversity & ILOAIDS Branch, ILO).

Specific technical support and guidance was provided by: Ryszard Cholewinski (ILO Labour Migration Branch); Adrienne Cruz (ILO Gender, Equality and Diversity and ILOAIDS Branch); Paola Pace and Jacqueline Weekers, (International Organization for Migration); Nina Yi Sun (UNAIDS); Chris Castle (UNESCO) and Matthew Cogan (UNFPA). Special thanks for the technical inputs go to Margherita Licata (ILO Gender, Equality and Diversity and ILOAIDS Branch) and Anna Torriente (ILO International Labour Standards Department)."

ILO. Promoting a Rights-based Approach to Migration, Health, and HIV and AIDS: A Framework for Action; International Labour Office (ILO), Geneva: 2017. 128 pages. Available at:

http://www.ilo.org/wcmsp5/groups/public/---dgreports/---gender/documents/publication/wcms_605763.pdf

2017 EVENTS with GMPA participation: Featured examples

Mediterranean Parliamentary Conference on Migration 16-17 November 2017, La Valletta, Malta

Promoting better regional cooperation towards smart and humane migration across the Mediterranean

Conference for parliaments from the European Union and from the Mediterranean region organized jointly by the Inter-Parliamentary Union, the Parliament of Malta and the Parliamentary Assembly of the Mediterranean

The first ever **Mediterranean Parliamentary Conference on Migration** took place in Malta 16-17 November, co-organized by the InterParliamentary Union (**IPU**), the Parliamentary Assembly of the Mediterranean (**PAM**) and the Parliament of **Malta**. Demonstrating engagement by the legislative branch of many governments, the Conference brought together 164 participants, including members from **26 national parliaments** on all sides of the Mediterranean and beyond.

Topical sessions and conclusions addressed: the **rule of law** and migration; parliamentary responsibilities; **root causes**; labour and skills **demand for migration**; **refugee protection** and assistance; **changing the narrative** on migration; **mobility versus control** contentions; inclusion and **equality**; training and **education**, and **international cooperation** and global solutions.

The conference identified steps that parliaments across the region can – and should – take, and mandated IPU and PAM to elaborate a regional **parliamentary plan of action on migration**.

The conference **Rapporteur** was Patrick Taran, President of GMPA. Mr Taran also made a substantive panel presentation "Promoting better regional cooperation towards smart and humane migration across the Mediterranean."



Photo: Closing session speakers (L to R): Patrick Taran, President of GMPA, Conference Rapporteur; Carmelo Abela, Minister for Foreign Affairs and Trade Promotion of Malta; Jorge Lacão, Vice-President of the Parliament of Portugal, Vice-President of the Portuguese Delegation to IPU; Pedro Roque, Member of Parliament of Portugal, President of PAM; Rogier Huizenga, Manager, Human Rights Programme, IPU.

Photo by Olga Kadysheva/GMPA

The *Rapporteur's Summary Statement* and other documents are available on the IPU website: http://archive.ipu.org/splz-e/valletta17.htm

4th WORLD FORUM ON INTER-CULTURAL DIALOGUE (WFICD) Co-organized by UNESCO, hosted by the Government of Azerbaijan Baku, Azerbaijan

5-6 May 2017

PANEL ON CITIES, MIGRATION AND INTER-CULTURAL DIALOGUE – ROLES OF MUNICIPAL AUTHORITIES

A 90 minute panel discussion session held 5 May, organized by UNESCO with **GMPA** cooperation. Three substantive presentations covered experiences, assessments and lessons from a Graz, Austria local government official and by an academic practitioner from Barcelona, Spain, along with a contextual overview by Patrick Taran on migration, cities and inter-cultural dialogue drawing on the UNESCO-ECCAR-GMPA study publication. The final presentation outlined Azeri government concerns and action focussed on the reception, mainly in cities, of some one million internally displaced persons.

The Moderator was **Mr Charaf Ahmimed**, Programme Specialist at the UNESCO Harare Office. Speakers were:

- **Thomas Rajacovics**, Head of Department and Spokesperson for Integration and Interfaith Dialogue at the Mayor's Office of the City of Graz, Austria
- **Dra. Carmen Parra Rodríguez**, Directora de la Cátedra de Economía Solidaria, Universitat Abat Oliba CEU, Barcelona
- **Patrick Taran**, President, Global Migration Policy Associates, Geneva. Lead author, UNESCO book: "Cities Welcoming Refugees and Migrants"
- **Sahib Rahimov**, Deputy Minister for Refugees and IDPs, Government of Azerbaijan

Regional Approaches in Migration/Asylum Governance: Advancing the International Agenda

Workshop-Conference organized by Professor **Sandra Lavanex** Faculté de Sciences de la Société, Université de Genève University of Geneva, 23-24 June 2017

Papers presented by Associates Tamirace Fakhoury, Nicola Piper, and Patrick Taran

This workshop investigated different layers and structures of migration governance in different world regions, following two aims:

- 1. improving our understanding of the different structures of migration governance within regions and across regions;
- 2. developing conceptual tools for a comparative analysis of regional migration governance.

GMPA Associates presented three among the thirteen papers at the conference:

- "Migration governance in South-East Asia from Above and from Below"
 Nicola Piper, University of Sydney and Stefan Rother, University of Freiburg.
- "Regional governance of the Syrian refugee crisis in the Arab Middle East: competing agendas and sites of authority"
 - Tamirace Fakhoury, American University Beirut
- "Regional mobility, freedom of movement regimes and political-economic challenges"

 Patrick Taran, Global Migration Policy Associates

8th EU Diversity Charters' Annual Forum 'Diversity and Leadership in a World in Flux'

Tallinn, 6-7 November

Organised by the European Commission and the Estonian Presidency of the Council of the European Union, in collaboration with Estonian Diversity Charter to promote diversity management at the workplace

The Forum focused on how the leadership can allow to develop the diversity and inclusion policies and overcome the challenges in changing societies, politics and economics, with new business models, technological advances and new ways to work and communicate. The Annual Forum brought together around 200 diversity experts, businesses and public sector representatives.



Photo by Olga Kadysheva/GMPA

Patrick Taran was the keynote speaker at the plenary session *Leading by example: inclusion of third-country nationals: Initiatives by private companies and examples of private-public partnerships.* The other panellists were:

- Ana Teresa Fernandes, Dep. Public Affairs Manager, IKEA Group
- Jacques Spelkens, Head of CSR in ENGIE Benelux
- Jörg Pohl, Project Leader of Siemens Refugee Program in Germany
- Thomas Liebig, Senior Migration Specialist in International Migration Division of OECD



Photo: panel *Leading by example: inclusion of third-country nationals*; L to R: Ana Teresa Fernandes, Jacques Spelkens, Jörg Pohl, Thomas Liebig, and Patrick Taran. Photo by Olga Kadysheva/GMPA.

Coverage of the event posted at:

https://ec.europa.eu/newsroom/just/item-detail.cfm?item_id=107031;

https://humanrights.ee/en/2017/11/8th-eu-diversity-charters-annual-forum-titled-diversity-leadership-world-flux-tallinn/

GMPA OPERATIONAL SUPPORT ACTIVITY 2017

Governance

Main activity included:

- 1. Informal meetings of Coordinating Team members in Geneva
- 2. Regular tele-consultations and exchanges among the **Coordinating Team**.
- 3. Established GMPA activity planning for 2017 and projections for 2018
- 4. Drafted financial and activity reports for 2016

Coordinating Team

The elected executive Coordinating Team in 2017 comprised Pablo Ceriani, Tamirace Fakhoury, Lisa Simeone, Patrick Taran, Evalyn Tennant (ex-officio executive), and Piyasiri Wickramasekara.

Secretariat

- 1. Provided support and assisted in arrangements, materials and logistics for member activities.
- 2. Maintained and further organized documentation center
- 3. Updated regularly the contact database.
- 4. Regularly fed Facebook page, maintained Twitter account.
- **5.** Maintained administrative activity and intern staff support.

Staff

- 1. **Evalyn Tennant** provided Executive Coordinator support while stationed in Geneva for three months as co-Coordinator for the Global Coalition on Migration.
- 2. Research Fellow **Meera Jhogasundram** (PhD Candidate, Geneva School of Diplomacy/Singapore), and Research Associate interns **Laura Lopez Gavidia** (University of Geneva/Venezuela-Spain; **Austin Parenteau** (Georgetown University GSD semester abroad /USA); **Tara Rose Thomas** (University of Geneva/ USA-France) participated in research activity, international seminars and events, and developing documentation and data-bases.
- 3. **Olga Kadysheva** was staff at the office in January-February, April-May and June-October; contributing to preparation of the Handbook on *Welcoming Migrants and Refugees* and policy briefs; supporting research associate interns and updating the contacts database.
- 4. **Patrick Taran** provided executive functions ad interim.
- 5. **Piyasiri Wickramasekara** offered occasional staffing support.

Communications and advocacy

- 1. Daily postings on GMPA Facebook
- 2. Updated **website** with new documentation and activity/events reports
- 3. Expanded and corrected contact data base (over 6,000 entries at end 2017)
- 4. Occasional monthly postings to the full contact data base list.

Official & Diplomatic Affairs

• Hosted an extensive briefing with **Julien Beauvallet**, **Head of NGO Service**, Geneva Welcome Center / Centre d'Accueil de la Genève Internationale **(CAGI)**.

Ongoing Challenges

GMPA has consolidated itself as a recognized international independent expert network with a formal non-governmental identify. It produced significant products and results, it organized events as a part of global conferences and processes, and achieved wide visibility, name recognition and standing.

GMPA has survived if not thrived with a self-sustaining low cost business model. It continues while other international migrants rights-specific civil society organizations disappeared or were disactivated—in part due to resource starvation. GMPA recognized from the outset that funding and resources support to human rights organizations and policy activist civil society organizations has been declining over the last decade. Foundations and governments indicated since the early 2000s that they were ever less disposed to provide funding for activity —or organizations—promoting normative approaches to protection of migrants rights and regulation of migration.

However, GMPA experience continues to demonstrate limitations of building a programme and organization on volunteer-based staffing coupled with minimal engagement of members. GMPA benefited greatly from the support provided in 2015 and 2016 by **Evalyn Tennant** who took on the role as Executive Coordinator. Enthusiastic, capable interns have provided staff support, but no matter how qualified they may be, but their work as staff is strictly short-term. Greater organizational involvement by Associates remains essential for GMPA to move forward.

The demand is evident for research, policy advice and consultation activities directed at and substantially influencing policy and practice of governments, international organizations and regional intergovernmental bodies is manifestly evident. However, GMPA has not had capacity to do 'resource mobilization' with no paid staff and Associates overcommitted to projects and activity.

Most research and training work conducted by member Associates as GMPA is invited and contracted to individuals rather than to GMPA, as is most expert advisory and consulting work offered by international institutions, governments and other entities. Generalized institutional requirements by contracting organizations mean preference for contracting with individuals as consultants when possible, rather than much more onerous requirements to contract with formal entities or institutions—including GMPA as an established organisation.

GMPA has built an extensively consulted website providing a large 'data base' of research, publications and policy papers on a broad range of migration related topics. Website hosting data showed as many as 10,000 hits per month on the GMPA website and downloads of documents, surpassing one thousand per month, a substantial count for an un-promoted website. However, updating the website and posting new documents requires significant time and effort. The website was significantly renewed and updated in the latter half of 2015 and again in late 2017, but the absence of a capacity to assure this function on a weekly and permanent basis, has left it consistently outdated and less relevant over periods of time.

Prepared by Patrick Taran, GMPA President, and Olga Kadysheva with contributions by member Associates
Approved by the GMPA executive Coordinating Team as at 23 May 2018